





# 1 Scope

This supplier policy applies to JESMORE and its subsidiaries.

## 2 Purpose

This policy is a statement of JESMORE and its subsidiaries' commitment to our suppliers.

### 3 Purpose

The supplier policy is owned and governed by the senior management of JESMORE.

The CEO of each subsidiary is obliged to implement this policy unless it is replaced by a specific company policy covering the same purpose.

#### 4 Evaluation

The policy will be evaluated every two years.

#### **5** Policy

It is the policy of the group that we always conduct our procurement activities with integrity, thus we select suppliers that adhere to our ethical objectives and support us in our focus on ESG.

We strive to form long-lasting relationships with our suppliers where both parties benefit from the common business.

We will act with due diligence in managing risks in our procurement process and support do-no-significant harm principles on all ESG-related aspects.

We will act with transparency and work together with our suppliers to improve any challenges and issues.

## **5.1 Policy Statements**

We will live up to our policy by:

Screening and approving suppliers to ensure a good match and sustainable partnership.

Proactively work with a supplier code of conduct that outlines expectations and enforces compliance with the UN Global Compacts ten principles, UN guiding principles, OECD guidelines for multinational companies and international standards for safety.

Communicating on challenges in our supply chain and actively mitigating risks on all levels.