

# JESMORE

TECHNOLOGY | SOLUTIONS | KNOWLEDGE

## Resource Policy

A photograph of a dirt path winding through a dense forest. Sunlight filters through the trees, creating a dappled light effect on the path and the forest floor. The path is made of dark soil and is flanked by tall, thin trees with green foliage. The overall atmosphere is serene and natural.



## 1 Scope

This policy applies to JESMORE and its subsidiaries. If the company stipulates a policy in compliance with separate laws and regulations, this policy can be denied.

## 2 Basis

The basis of this policy is ISO 14001:2015 and Danish environmental law. Including the ESG act. JESMORE is as of today's date not ISO certified.

## 3 Purpose

This policy is aimed to uphold the minimum compliance with Danish law and is to be assimilated by companies, to follow ISO 14001:2015 regarding management system and certificate. And to be able to uphold valid data and focus on the ESG act.

## 4 Target

JESMORE's subsidiaries are expected to comply with this policy

## 5 Ownership

This policy is owned and governed by the senior management of JESMORE.

## 6 Evaluation

The policy must be evaluated every two years. Evaluation must also be performed if there are planned or have been severe changes in the organization and/or strategy.

## 7 Resource Policy

It is the policy of the group, that the value of group resources, needs to be retained to the highest degree possible, regardless of composition or state. Enabling high-value retention is essential to ensure a sustainable business, where no resources are needlessly wasted. Therefore, we strive to replace notions of waste with a notion of resource.

The waste executive order. DK BEK nr. 2512 of 10.12.2021/ EU Directive 2008/98/EC (version: 05/07/2018).

## 7.1 Policy Statements

We will live up to our policy by:

Working towards maximum use of all of our material resources (preventing waste) through enlightenment and development of a more circular mindset.

Already from the design phase, in production, and throughout our processes start moving towards a more circular mindset including purchasing resources, end-of-life, scrap/remains/packaging from assembly/manufacturing (pre-and-post consumer), etc.

Using suppliers that enable the group to improve its performance on the policy purpose.