

# JESMORE

TECHNOLOGY | SOLUTIONS | KNOWLEDGE

## Employee Policy



## 1 Scope

This quality policy applies to JESMORE and its subsidiaries.

## 2 Purpose

This policy is a statement of JESMORE and its subsidiaries to current and future employees.

## 3 Purpose

The Employee policy is owned and governed by the senior management of JESMORE.

The CEO of each subsidiary is obliged to implement this policy unless it is replaced by a specific company policy covering the same purpose.

## 4 Evaluation

The policy will be evaluated every two years.

## 5 Policy

It is the policy of JESMORE that our employees are our most important asset, and their well-being is our top priority.

Our people work with engineering technologies, machines and applications that enable the world of tomorrow to do more with less.

We trust people and give them the freedom to act.

We will encourage and support personal and professional development and a healthy work-life balance, and we accept diversity in all aspects and do not accept any kind of discrimination.

We do not accept any corrupt behavior or any other unethical behavior, legal or illegal.

### 5.1 Policy Statements

We will live up to our policy by:

Guiding our employees with an employee code of conduct, meeting the standards of UN conventions and guiding principles and ensuring that all employees always undertake the responsibility to watch and care for his/her colleagues.

Providing a working environment where people are treated fairly and can be successful in their life journey.

Continuing to learn and value expertise, curiosity and ambition.